FBLA HS Organizational Leadership[§]

Role of Management in Business (10 test items)

1. Explain the concept of management (SM:001, LAP-SM-001) (CS)
2. Explain factors that affect management (SM:100) (SP)
3. Discuss the nature of managerial planning (SM:063) (SP)
4. Explain managerial considerations in organizing (SM:064, LAP-SM-064) (SP)

Leadership (20 test items)

1. Explain the concept of leadership (EI:009, LAP-EI-909) (CS)
2. Explain the nature of ethical leadership (EI:131, LAP-EI-131) (CS)
3. Demonstrate adaptability (EI:006, LAP-EI-006) (CS)
4. Lead change (EI:005, LAP-EI-005) (CS)
5. Use power appropriately (EI:135, LAP-EI-135) (SP)

Manage Business Relationships (20 test items)

1. Foster positive working relationships (EI:037, LAP-EI-037) (CS)
2. Consider conflicting viewpoints (EI:136, LAP-EI-136) (CS)
3. Assess long-term value and impact of actions on others (EI:137, LAP-EI-137) (SP)
4. Explain the nature of organizational culture (EI:064, LAP-EI-064) (SP)
5. Interpret and adapt to a business's culture (EI:112) (SP)

[§] Sources: These learning outcomes are taken from MBA Research's National Business Administration Standards.

Human Resources Management (20 test items)

1. Discuss the nature of human resources management (HR:410, LAP-HR-410) (CS)
2. Select and hire new employees (HR:356) (SU)
3. Explain the nature of leadership in organizations (HR:493, LAP-HR-493) (SU)
4. Supervise staff (HR:393) (SU)
5. Assess employee performance (HR:368) (SU)
6. Harmonize tasks, projects, and employees in the context of business priorities (HR:389) (SU)

Critical-Thinking Skills (15 test items)

1. Explain the need for innovation skills (PD:126, LAP-PD-126) (CS)
2. Make decisions (PD:017, LAP-PD-017) (CS)
3. Demonstrate problem-solving skills (PD:077, LAP-PD-077) (CS)
4. Demonstrate appropriate creativity (PD:012, LAP-PD-012) (SP)
5. Use time-management skills (PD:019, LAP-PD-019) (SP)

Manage Stressful Situations (15 test items)

1. Use appropriate assertiveness (EI:008, LAP-EI-008) (PQ)
2. Use conflict-resolution skills (EI:015, LAP-EI-915) (CS)
3. Explain the nature of office politics (EI:109) (CS)
4. Explain the nature of stress management (EI:028, LAP-EI-028) (SP)
5. Manage crises in relationships (EI:110) (SU)

References

MBA Research and Curriculum Center. *National Business Administration Standards.* https://www.mbaresearch.org/local-educators/teaching-resources/standards/

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Loyola University Chicago. *COM402 - Organizational leadership and change management syllabus.* https://www.luc.edu/media/lucedu/soc/pdfs/coursesyllabi/fall2020/COMM_402-201_MHills.pdf

University of Cincinnati. *Organizational leadership minor semester curriculum*. https://www.artsci.uc.edu/content/dam/refresh/artsandsciences-62/departments/psychology/docs/orgl-updates/Organizational%20Leadership%20Minor%20-%20AY14-15.pdf

Miami University. *Organizational leadership (ORG)*. https://bulletin.miamioh.edu/courses-instruction/org/

LAP List

Objective #	LAP #*	LAP Title
SM:001	LAP-SM-001	Manage This! (Concept of Management)
SM:064	LAP-SM-064	Put It All Together (Managerial Organizing)
EI:009	LAP-EI-909	Lead the Way (Concept of Leadership)
EI:131	LAP-EI-131	Be the Change (Nature of Ethical Leadership)
EI:006	LAP-EI-006	Go With the Flow (Demonstrating Adaptability)
EI:005	LAP-EI-005	Start the Revolution (Leading Change)
EI:135	LAP-EI-135	Power Play (Using Power Appropriately)
EI:037	LAP-EI-037	Can You Relate? (Fostering Positive Working Relationships)
EI:136	LAP-EI-136	Pick a Side (Considering Conflicting Viewpoints)
EI:137	LAP-EI-137	Choose for the Future (Assessing the Long-Term Value and Impact of Actions on Others)
EI:064	LAP-EI-064	Culture Club (The Nature of Organizational Culture)

HR:410	LAP-HR-410	People Pusher (Nature of Human Resources Management)
HR:493	LAP-HR-493	Take the Lead! (Leadership in Organizations)
PD:126	LAP-PD-126	Ideas in Action (Innovation Skills)
PD:017	LAP-PD-017	Weigh Your Options (Decision-Making)
PD:077	LAP-PD-077	No Problem (Demonstrating Problem-Solving Skills)
PD:012	LAP-PD--012	Imagine That (Demonstrating Creativity)
PD:019	LAP-PD-019	About Time (Time Management)
EI:008	LAP-EI-008	Assert Yourself (Assertiveness)
EI:015	LAP-EI-915	Stop the Madness (Conflict Resolution)
EI:028	LAP-EI-028	Keep Your Cool (Stress Management)

* LAP #s subject to change