Overview
Ethics Boot Camp consists of 10 hours of ethics activities for students that can be used in a variety of settings. It is designed to be engaging and fun for students, while still introducing them to principles-based ethics, ethical decision-making, recognizing ethical dilemmas, and the specific ethical principles laid out by the Daniels Fund Ethics Initiative.

This resource is available at no cost to all educators thanks to the generous support of the Daniels Fund, a foundation in Colorado supporting principle-based ethics education. Ethics Boot Camp was developed as part of the Daniels Fund Ethics Initiative High School Program.

Ethics Boot Camp activities can all be expanded or condensed (time), made more difficult or simplified (content), turned more educational or entertaining, etc. Activity selection depends on baseline familiarity with ethics, length of time available, mode of learning/engagement, goals, etc. Each activity is accompanied by Wrap-Up questions, too, to solidify understanding, discuss themes, etc.

The best way to use Ethics Boot Camp activities is by weaving them into our LAP (lesson module) content—that way students will have the foundational knowledge of ethics to then engage with the activities fully. They also complement our existing content as a fun, interactive element.

Suggestions for Use
Not tied to any particular course, Ethics Boot Camp activities could be used by student organizations, in afterschool or advisory programs, as part of a leadership camp or training, for first-year orientation at postsecondary institutions, etc.

Ethics Boot Camp activities are organized from simple to complex—initially focused on identifying and becoming familiar with ethical principles and progressing to multi-faceted ethical decision-making. These activities are designed to engage students in ethics using icebreakers, case studies, games, research, group discussions, and more. Ethics Boot Camp also contains four supplemental Team Building Activities to incorporate as desired.

We suggest beginning any Ethics Boot Camp activity with a brief discussion of the specific ethical principles laid out by the Daniels Fund Ethics Initiative: integrity, trust, accountability, transparency, fairness, respect, rule of law, and viability. These eight principles serve as a framework for Boot Camp activities and a lens through which to view and interpret our work.

To help educators determine the best use of Ethics Boot Camp activities, we’ve developed suggestions for use according to degree of difficulty and length of time.

Degree of Difficulty
We’ve organized Ethics Boot Camp activities by degree of difficulty and aligned them with each of our free introductory Ethics LAPs (LAP-EI-123, LAP-EI-124, LAP-EI-125). For groups who are unfamiliar with ethics, we suggest starting with LAP-EI-123—Rules To Live By (Nature of Ethics). If the group is generally familiar with principles-based ethics, we recommend reviewing LAP-EI-124—What’s the Situation? (Reasons for Ethical Dilemmas). For groups who are skilled in ethical decision-making, we suggest using LAP-EI-125—Make the Right Choice (Recognizing and Responding to Ethical Dilemmas) as a springboard to higher order thinking.
Beginner: LAP-EI-123—*Rules To Live By (Nature of Ethics)*

- Icebreaker: Activity #1 Beach Ball Toss
- Activities: Activity #3 Body of Words, Activity #5 Model Behavior, Activity #10 Code of Ethics

Intermediate: LAP-EI-124—*What’s the Situation? (Reasons for Ethical Dilemmas)*

- Icebreaker: Activity #2 TED Talks
- Activities: Activity #6 Today’s News, Activity #7 Ethics in The Office, Activity #9 Case Studies

Advanced: LAP-EI-125—*Make the Right Choice (Recognizing and Responding to Ethical Dilemmas)*

- Icebreaker: Activity #11 The Lifeboat Game
- Activities: Activity #4 Ethical Career Charades, Activity #8 Real or Reel, Activity #12 Ethical Dilemmas

**Length of Time**

Each Ethics Boot Camp activity has an approximate timeframe, ranging from 15 minutes to over an hour. Most activities can be shortened or extended depending on group engagement, time requirements, depth of conversation, etc. In addition, all activities are accompanied by Wrap-Up questions to discuss themes, build connections, summarize learning, and think more critically about ethics. Given this information, we’ve created a few sample schedules:

**15 minutes:**

- Play Team Building Activity #14 Perfect Square
- Finish with Wrap-Up discussion

**30 minutes:**

- Brainstorm examples of ethical principles
- Play Activity #3 Body of Words
- Finish with Wrap-Up discussion

**1 hour:**

- Play Activity #1 Beach Ball Toss to introduce students to ethics
- Present and discuss Gray Zone
- Select one or two ethical dilemmas from Activity #12 Ethical Dilemmas to discuss in small groups
- Instruct groups to create their own ethical dilemmas and decide on the most ethical decision
- Finish with Wrap-Up discussion
2-3 hours:

• Play Activity #4 Ethical Career Charades as an icebreaker
• Orient students with narrative or PowerPoints from LAP-EI-123—Rules To Live By (Nature of Ethics), LAP-EI-124—What’s the Situation? (Reasons for Ethical Dilemmas), or LAP-EI-125—Make the Right Choice (Recognizing and Responding to Ethical Dilemmas); use Discussion Questions
• Play Activity #5 Model Behavior to reflect on the behavior of famous individuals
• Select a LAP Group Activity
• Play Team Building Activity #16 Lost at Sea Survival Game
• Finish with Wrap-Up discussion

Combinations
We highly recommend pairing the Ethics Boot Camp activities with LAP-EI-123—Rules To Live By (Nature of Ethics), LAP-EI-124—What’s the Situation? (Reasons for Ethical Dilemmas), and LAP-EI-125—Make the Right Choice (Recognizing and Responding to Ethical Dilemmas) components; Ethics Books & Movies for High School Students resources; interactive Ethical Principles Video Series; and other materials to create custom lesson plans for your unique environment, goals, and groups’ familiarity with ethics.

Available Materials:

• Introduction: LAP PowerPoint
• Get Started: Icebreaker, Pretest
• Narrative: LAP content (use Links, Discussion Questions)
  o Break up content with 1-2 Ethics Boot Camp Activities
• Think About It: Gray Zone, Ethics Case
• Make It Stick: LAP Group and Individual Activities
• Check Your Understanding: Total Recall, Learning Guide, Posttest
• Further Learning: Ethical Principles Video Series, Ethical Dilemmas in the Workplace Video Series, Ethics Books & Movies for High School Students, Web Resources

Choose components based on your setting:

In the classroom:

• LAP Narrative, Group and Individual Activities, Discussion Questions
• Activities: Activity #6 Today’s News, Activity #12 Ethical Dilemmas

As part of a leadership training:

• Gray Zones, Ethics Cases
• Activities: Activity #5 Model Behavior, Activity #10 Code of Ethics
• Team Building Activities

During extracurriculars:

• Videos, Books, Movies, Web Resources
• Activities: Activity #1 Beach Ball Toss, Activity #8 Real or Reel
• Team Building Activities

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Topic Suggestions:

Looking for a fun activity? Use Activity #1 Beach Ball Toss, Activity #2 TED Talks, and Activity #11 The Lifeboat Game

Want to get students moving? Use Activity #3 Body of Words and any Team Building Activity

Planning for the future? Use Activity #4 Ethical Career Charades and Activity #5 Model Behavior

Discussing current events? Use Activity #6 Today’s News and Activity #9 Case Studies

Reviewing business and entrepreneurship? Use Activity #7 Ethics in The Office and Activity #10 Code of Ethics

Talking about pop culture/media? Use Activity #8 Real or Reel and Activity #12 Ethical Dilemmas

Additional Resources

As part of our work with the Daniels Fund, we offer additional ethics materials at no cost:

- **70+ Lesson Modules.** Each LAP module focuses on skills students need for success in college and the workplace and includes a student handout, a comprehensive discussion guide, assessments with descriptive keys, student activities, and more.

- **Ethics Books & Movies for High School Students.** Ethics Books & Movies for High School Students is a list of recommended resources to help teach students about ethical decision-making. Developed with content summaries, corresponding ethical principles, and select guides for instructor education, the annotated list is a foundational component of ethical education that makes learning both informative and engaging.

- **Ethical Principles Video Series.** This resource explores each ethical principle, giving students an understanding of what the principle means, its supporting traits, how it plays out in real-world examples, and how students can use it in their own lives.

- **Ethical Leadership Course Package.** This resource includes one- and two-semester course guide options; 58 LAP modules focused on ethics, ethical leadership, and ethics in the workplace; and a free online end-of-course assessment with digital badging capabilities.

- **Ethical Dilemmas in the Workplace Video Series.** Young professionals open up about the ethical dilemmas they have encountered in this video series available on our YouTube channel.

To access these free materials and integrate ethics into your classroom, visit our Ethics Education page: [www.mbaresearch.org/Ethics](http://www.mbaresearch.org/Ethics).